

King, Valerie A.

From: Solana, Rick P.
Sent: Wednesday, January 16, 2002 7:41 AM
To: King, Valerie A.
Cc: Pugh, Charles
Subject: RE: Mid-Year Org Review

yes, and it should focus on development, advancement and succession. Check with Charles re. the timing of such deadlines at the Operations and Company level so we can time it correctly.

-----Original Message-----

From: King, Valerie A.
Sent: Tuesday, January 15, 2002 5:01 PM
To: Solana, Rick P.
Subject: Mid-Year Org Review

Rick,

I'm in the process of updating the WSA calendar for you and your staff. Do you want to have a mid-year org review this year in addition to the full org review that happens in the fall? A mid-year org review would happen in the April-May timeframe.

Please confirm so I know whether to strike this from the calendar.

Thanks,
Valerie